

Purple

- ___ Able to visualize and integrate several tasks, projects and people into a common goal
- ___ Able to maximize talents of others
- ___ Avoids involvement in areas that are not his
- ___ Will assume responsibility if no one else does
- ___ Prefers planning vs. develop-as-you-go
- ___ Will delegate whenever possible
- ___ Tends to be neat and orderly in personal life
- ___ Able to endure reaction from others to accomplish the goal in time
- ___ Enjoys helping others become more efficient
- ___ Looks for new challenge when projects are completed
- ___ Can finalize difficult decisions
- ___ May appear to be a perfectionist
- ___ Can appear to use people because of a tendency to view them as resources
- ___ Can seem insensitive or calloused because of his drive
- ___ Is firm and steadfast regardless of opposition once focused on the goal

Section Total

Yellow

- ___ Able to identify with those in distress
- ___ Tends to be an empathetic listener
- ___ Their empathy may feed others self pity
- ___ Will give up personal rights for others
- ___ Tends to be easily hurt and is sensitive to words or actions that offend others
- ___ Desires to support and protect
- ___ Behaves in humble manner and strongly reacts to pride
- ___ Can't withstand stress and personal attacks
- ___ Reacts negatively to people who seem callous
- ___ Tends to be guided by emotions, and may therefore appear undisciplined
- ___ Likes to be around people socially
- ___ Weeps easily
- ___ Lacks firmness and may appear indecisive
- ___ Desires harmony and will compromise for it
- ___ Avoidance of confrontation may be viewed as weakness

Section Total

Top score # ___ Gift _____ Second score # ___ Gift _____

Discover Your Gifts

1 Peter 4:10 Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms. (NIV)

On Target Institute

Test yourself, place a number before each item, then total each section.

0 = not me	2 = sometimes like me	4 = mostly like me
1 = little like me	3 = usually like me	5 = always like me

Red

- ___ Seems to have no fear
- ___ Does not yield to what others think
- ___ Has a strong will
- ___ Prefers verbal expression over written
- ___ May exaggerate in order to convince
- ___ Is an absolutist (*all is black or white*)
- ___ Their frankness may appear harsh
- ___ Is usually found where the action is
- ___ At times appears provocative and radical
- ___ Does not like compromise
- ___ Is courageous and able to stand alone
- ___ At times appears to thrive on confrontation
- ___ Can be inflexible and opinionated
- ___ Is a leader, sometimes a crusader
- ___ Can withstand pain, stress and persecution

Section Total

White

- ___ Is able to detect and meet needs of others
- ___ Willingly performs any task that needs doing
- ___ Most easily learns by doing
- ___ Will inconvenience self to meet others needs
- ___ More readily expresses love by doing
- ___ Is very flexible
- ___ May interfere with development of others
- ___ Enjoys practical people and organizations
- ___ Enjoys working with physical projects
- ___ Is usually a good worker and follower
- ___ May appear to have independent spirit because of insistence on serving
- ___ Often lets people take advantage of them
- ___ Eagerness can be read as ambition
- ___ Reacts to non helpers in practical ways
- ___ Tends to be practical in all areas of life

Section Total

Blue

- ___ Likes research to discover full meaning for personal benefit
- ___ Enjoys checking out new information
- ___ Often clarifies by giving opposing views
- ___ Loves words and definitions
- ___ Teaches as a method for problem solving
- ___ Tends to present self logically
- ___ Is diligent and thorough
- ___ Retain and organize large numbers of facts
- ___ Will test the knowledge of those around him
- ___ Usually objective and may appear insensitive
- ___ Tends to give detailed instructions
- ___ May appear to think they are always right
- ___ Can appear to be overly critical/desire to correct misinformation
- ___ Develops self-control/discipline at young age
- ___ Appears to have stable personality

Section Total

Green

- ___ Able to choose words that encourage
- ___ Enjoys utilizing life principles from stories
- ___ Makes others feel good about themselves just by being around them
- ___ May shirk work to talk with others
- ___ Can encourage others regardless of personal circumstances
- ___ Needs company of others on regular basis
- ___ Enjoys one-on-one sharing and counseling
- ___ Personalizes most reading material
- ___ Consistently expresses enthusiasm
- ___ Patient with involved problems
- ___ Behavior usually consistent and dependable
- ___ Willing to go the extra mile with people
- ___ Can become more involved with the problem than the person
- ___ Prefers reading and teaching materials which have practical examples
- ___ Shares personal insights in meaningful and helpful ways

Section Total

Orange

- ___ Uses his material goods efficiently
- ___ Enjoys giving to unpublicized needs
- ___ Receives great pleasure from giving, rather than from recognition
- ___ Creative in discovering resources
- ___ Tends to give of his best
- ___ Prefers monetary involvement in organizations
- ___ Can limit others' opportunity to give to him
- ___ Wants his gifts to have lasting benefits
- ___ Tends away from all indebtedness
- ___ Will make personal sacrifices in order to give
- ___ Prefers supportive behind-the-scenes role
- ___ Appears to have an overly temporal (*worldly*) value system
- ___ Functions well with a little or a lot
- ___ May appear to be trying to control through his giving
- ___ Appreciates and is sensitive to gratefulness

Section Total